

INFINZ Emerging Leaders Group presents

The Wellington Next Directors Programme

I N F I N Z
Institute of Finance Professionals NZ Inc.

APPLICATIONS NOW OPEN

DISCOUNTS AVAILABLE

The Next Directors Programme has been designed to **develop** and **mentor** individuals looking towards a **senior leadership role**, or would like to position themselves for **a governance role** in the future. The programme provides a comprehensive understanding of the requirements of the board and senior leadership team.

WHY APPLY?

- Learn the fundamentals of **how boards operate and plan your pathway towards senior leadership or board roles**
- Gain the confidence and knowledge to more effectively **contribute to the board and senior management**
- **Benefit from the guidance of a matched mentor** skilled in the areas you wish to develop **for twelve months**
- **Develop a wider network** through the broader industry eco-system via the alumni, speakers, and mentors
- **12 CPD Hours** in total

PROGRAMME DATES - WELLINGTON

Three half-day sessions commencing
April through to June 2025

APPLICATIONS CLOSE 7 MARCH 2025

'The Next Director experience helped me develop knowledge and governance, tools and insights to help work with senior executives. The programme had a real community feel, with like-minded individuals and I strongly feel that being part of this programme had a positive influence on being appointed to my current role.'

'Brilliant course'

'Epic, thank you!'

'Loved the mix of academic insights and practical experience from speakers.'

- Alumni participant



ABOUT

The Next Directors Programme has been designed to develop and mentor individuals looking for a pathway to senior leadership and governance roles.

Now for its second time in Wellington, this successful programme provides a comprehensive overview of the fundamentals associated with the role of the board, being a director and the boards expectation of the senior management.

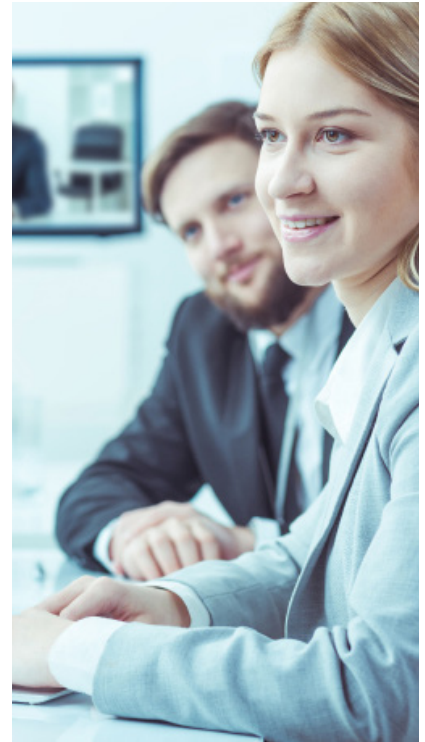
Attendees will also gain an understanding on how to become more influential and impactful in meeting the needs of senior management. The sessions will include topics on board principles and rules; governance and strategy; the role of the senior leadership team; and practical examples from industry leaders.

Each participant will be matched with a board/director **Mentor** who will guide them for a twelve-month period.

The programme sessions will be delivered over a three-month period, with three half-day sessions running from April to June 2025.

The participants will be a small group of like-minded individuals, with the integrity of the programme based on the calibre of the alumni.

*Each session is expertly facilitated by **Lee Marshall**, Managing Partner at **Hunter Campbell**, Recruitment Specialists.*



WHO SHOULD ATTEND

- Professionals looking at ways to add value to the board and senior management
- Individuals between **32 – 45 years** of age who wish to prepare themselves for senior leadership and governance roles
- Those early in their governance career who wish to further develop their directorship capability

BENEFITS & OUTCOMES - PARTICIPANT

- Learn the fundamentals of what it takes to be a director and plan your path
- Gain the confidence and knowledge to more effectively contribute to the board and senior management
- Benefit from the guidance of a matched mentor skilled in the areas you wish to develop for twelve months
- Develop a wider network through the broader industry eco-system via the alumni, speakers, and mentors
- 12 CPD Hours in total
- Plus a year of mentoring from an experienced Board Director

BENEFITS & OUTCOMES - SPONSORING EMPLOYER

- Employee who is more effective at supporting the SLT and board
- Supports retention of rising star
- Provides significant growth and development opportunity
- Exceptional value professional development

THE PROGRAMME

1. Wednesday 9 April 2025

1.00pm to 5.00pm

SETTING THE SCENE

Opening lunch, meet your fellow participants; look at your career direction; mentoring and programme expectations.

FACILITATOR:

Lee Marshall, Managing Partner, Hunter Campbell

GOVERNANCE 101

Best practice; director obligations; corporate governance principles & rules.

SPEAKER

Kevin McCaffrey, Director, My Governance.

Former Associate Partner, EY People, Advisory Services; Governance & change management at EY, IBM, PwC, IOD. Master of Governance, Massey University.

2. Thursday 15 May 2025

1.00pm to 5.00pm

THE MANY FORMS OF A BOARD

From advisory board, not-for-profit, or sub-committee, to the dynamics and different roles of the board.

THE EXPECTATIONS OF THE CEO

What does the board expect from their CEO and how can the Senior Leadership Team assist?

SPEAKERS:

Glenys Talivai

CEO, Public Trust

Scott Scoullar

CEO,

Summerset Group Holdings

3. Wednesday 11 June 2025

1.00pm to 5.00pm

THE EXPECTATIONS OF THE CHAIR

Keeping up with diversity & culture; governance leadership; and the Chair's expectations of the CEO and management team.

SPEAKERS:

Michele Embling, Chair, External Reporting Board (XRB)

James Ogden, Chair, Pencarrow Private Equity's Investment Committee; Director, Foundation Life (NZ) Ltd; Retirement Income Group Ltd.

WHAT HAVE YOU LEARNT?

Graduation. Participants will share with the group their learnings from the programme and how they plan to apply them.

COST

The Next Directors Programme includes three half-day sessions commencing from April until June 2025, plus a mentorship for twelve months.

\$1750 + GST for INFINZ Members
\$2350 + GST for Non-members

\$1575 + GST each if two members apply from the same organisation

HOW TO APPLY

Download and complete the Application Form from the website.

APPLICATIONS CLOSE FRIDAY 7 MARCH 2025

Return to Faith Taylor at support@infinz.com and include your LinkedIn Profile or CV.

Please note the Criteria on the Application Form.

WHERE

The 1st session venue is to be confirmed and the 2nd and 3rd will be held at PwC in Wellington CBD. Sessions include Lunch, tea and coffee, and drinks and nibbles after the final session.

FOR MORE DETAILS GO TO:

[HTTPS://WWW.INFINZ.COM/SITE/THENEXTDIRECTORS/](https://www.infinz.com/site/thenextdirectors/)

